

Appendix D

Equality, Diversity, Cohesion and Integration (EDCI) screening



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being or has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

Directorate: City Development	Service area: Highways & Transportation
Lead person: Ian Moore	Contact number: 0113 37 87317

Title: Newsam Green Road – Resurfacing works		
Is this a:		
<input type="checkbox"/> Strategy / Policy	<input checked="" type="checkbox"/> Service / Function	<input type="checkbox"/> Other
If other, please specify		

2. Please provide a brief description of what you are screening
Off-site highway maintenance works associated with a residential development at Pontefract Lane, Leeds. (planning approval 15/07655/OT)
The proposed works comprise:
<ul style="list-style-type: none"> • resurfacing of the existing length of Newsam Green Road as shown on Appendix A to the report, including any footway, kerb and drainage works that are required, to return the road into a safe and acceptable condition.

3. Relevance to equality, diversity, cohesion and integration
All the council’s strategies and policies, service and functions affect service users, employees or the wider community – city wide or more local. These will also have a greater or lesser relevance to equality, diversity, cohesion and integration.

(think about any potential positive and negative impact on different equality characteristics, potential to promote strong and positive relationships between groups, potential to bring groups/communities into increased contact with each other, perception that the proposal could benefit one group at the expense of another)

Positive Impacts

1. Highway maintenance work is an opportunity to provide improved mobility features. This has positive impacts on the following protected characteristics: age (specifically older people), disability, gender, carers and pregnancy and maternity.
2. Smooth surfaces and unbroken kerbs are a particular benefit to older people, disabled people and carers as well as women (more likely to be carers and more likely to suffer a fracture as the result of a fall). Disabled people, especially those with a back condition, benefit from smooth surfaces and the impact of any damage on a vehicle which they use as a mobility aid has a disproportional impact on their ability to carry out everyday journeys.

Negative Impacts

3. There are issues with some communities having the perception that other areas receive a better service with more road maintenance being carried out; failing to accept that allocation is based on need.
4. The construction phase can have a negative impact, especially on older people and disabled people due to disruption – can you detail actions to help mitigate against this here - a letter drop to identify specific needs, temporary ramps to be used while footway/ kerblines are being reconstructed, phased working, i.e. one side of the street at a time – whatever is true and appropriate.

- **Actions**

(think about how you will promote positive impact and remove/ reduce negative impact)

Consider minimising negative impacts by:

- This is a street that has been in urgent need to major maintenance works for a few years, as it is also a condition of a planning permission for a large development on Pontefract Lane which was approved in 2019, and that all funding is being provided by the developers, should alleviate any concerns raised regarding service quality
- During the construction phase there will be a need to close this section of Newsam Green Road, this should be of minor disruption to the residents as they have an alternative access available via Pontefract Road, which they are using more than this section of road at present from feedback we are currently receiving. The ability to fully close the road will reduce the duration of the works.

If appropriate, seek feedback from equality groups on proposed interventions.

5. If you are not already considering the impact on equality, diversity, cohesion and integration you will need to carry out an impact assessment.

Date to scope and plan your impact assessment:	
Date to complete your impact assessment	
Lead person for your impact assessment (Include name and job title)	

6. Governance, ownership and approval		
Please state here who has approved the actions and outcomes of the screening		
Name	Job title	Date
Simon Swift	Executive Manager Asset Management	
Date screening completed		

7. Publishing	
<p>Though all key decisions are required to give due regard to equality the council only publishes those related to Executive Board, Full Council, Key Delegated Decisions or a Significant Operational Decision.</p> <p>A copy of this equality screening should be attached as an appendix to the decision making report:</p> <ul style="list-style-type: none"> • Governance Services will publish those relating to Executive Board and Full Council. • The appropriate directorate will publish those relating to Delegated Decisions and Significant Operational Decisions. • A copy of all other equality screenings that are not to be published should be sent to equalityteam@leeds.gov.uk for record. <p>Complete the appropriate section below with the date the report and attached screening was sent:</p>	
For Executive Board or Full Council – sent to Governance Services	Date sent:
For Delegated Decisions or Significant Operational Decisions – sent to appropriate Directorate	Date sent:
All other decisions – sent to equalityteam@leeds.gov.uk	Date sent: